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Alberta Professional Fire Fighters & Paramedics Association

Affiliated with
**International Association
of Fire Fighters**



December 2, 2024

Max Assessable Earnings – WCB

As the annual income of Firefighters and Paramedics have increased through collective bargaining in attempts to keep up with the increasing cost of living. WCB has not continued to adequately compensate Firefighters, Paramedics, and their respective municipal and contractor employers.

The current max assessable earning WCB supports in Alberta is 102,000 annually. Currently, all professional Firefighters and Paramedics represented by the APFFPA earn higher than the maximum compensation offered by WCB for occupational physical and mental health injuries.

Among Alberta firefighters and paramedics, seventeen (17) out of twenty-one (21) have employer top up. This top up allows Firefighter's and Paramedic's to be made whole with wages ensuring no financial hardship exists while recovering and preparing for their return into the workplace.

This employer top up comes at a cost to municipalities across Alberta rather than the organization legislated to provide compensation for firefighters and paramedics injured while providing service to Albertans.

Currently, Alberta's max assessable earnings is behind:

Manitoba:	160,510
British Columbia	112, 800
Ontario	112,500
Northwest Territories	110,600
Nunuvut	110,600

We hope to increase Alberta's WCB max assessable earnings to reduce the financial burden imposed on firefighters, paramedics and their employers. With Alberta firefighter and paramedic wages encroaching on 120,000 in 2024 it is time for the WCB max assessable earnings be increased appropriately to compensate first responders and their employers for injuries incurred responding to all matter of emergencies they are called to attend.

Recommendation: To raise the Alberta WCB max assessable earnings to 140,000.



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