



Since 1908, representing over
4,000 public safety professionals
who proudly keep communities
safe across Alberta and the
Northwest Territories

Alberta Professional Fire Fighters & Paramedics Association

Affiliated with
**International Association
of Fire Fighters**



December 2, 2024

LAPP: Sponsor Board Request

The APFFPA met and formally requested to be added to the LAPP Sponsor Board in September of 2024 where we were subsequently denied our request.

Fire fighters in Alberta were instrumental into the construction of the current LAPP Joint Governance board model at its inception. The composition of that board was made up through legislation and no additions have been made to include representatives of fire fighters in Alberta. Other provinces ensure fire fighter participation on their provincial pension boards as our pension needs are unique in comparison to many others in the public sector.

Where fire fighters were represented by the Alberta Federation of Labour previously, many Alberta affiliate locals have disaffiliated from the AFL as many felt fire fighters were not represented adequately. At this current moment, Alberta fire fighters are not represented on the LAPP Sponsor Board.

Fire fighters are unique in their pension needs. Fire fighters work a full time 1.0 FTE, the majority of our members are working 30+ year careers and are the primary income earners in their household. Fire fighters start their careers much healthier than the average Albertan and unfortunately die younger. These unique challenges require advocacy to address the retirement security for fire fighters and paramedics in Alberta.

Recommendation: To legislate the Alberta Fire Fighters and Paramedics Association into the composition of the LAPP Sponsor Board.



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